

Johnson Training Ltd duty of Prevent Policy

Introduction

Prevent sits alongside long-established safeguarding duties on professionals to protect people from a range of other harms such as substance abuse, involvement in gangs and physical and sexual exploitation.

Prevent is one part of the government's overall counter-terrorism strategy.

The aim of Prevent is to:

- tackle the ideological causes of terrorism
- intervene early to support people susceptible to radicalisation
- enable people who have already engaged in terrorism to disengage and rehabilitate

Johnson Training Ltd is a private limited company delivering specialist training to the leisure industry. Johnson Training Ltd undertakes industry-based training for pool plant operatives and managers of leisure facilities in the context of the leisure industry. Our courses are either regulated qualifications on the RQF or externally endorsed by official awarding organisations who rigorously quality assure our provision.

The Counter-Terrorism and Security Act 2015 requires us to have 'due regard to the need to prevent people from being drawn into terrorism'. This is the 'Prevent Duty'.

Prevent is ultimately about safeguarding vulnerable people from harm, just like other types of safeguarding, such as child sexual exploitation (CSE), child criminal exploitation (CCE), bullying or domestic abuse.

The ultimate goal is to divert individuals away from terrorism by promoting resilience, challenging extremist viewpoints, and providing support through partnerships like the Channel panel.

This involves staff receiving training to identify vulnerable individuals, conducting risk assessments, filtering online content, and having clear referral procedures.

Key Components of the PREVENT Duty in Education and Training

Safeguarding Learners:

The primary focus is protecting people from radicalisation and extremism, incorporating Prevent into existing safeguarding frameworks. We train only learners over the age of 18.

Risk Assessment:

As far as we are able we will endeavour to assess risks of radicalisation by identifying vulnerable learners who may be susceptible to extremist ideologies.

Staff Training:

Managers and trainers will receive training to recognise signs of vulnerability and know how to respond appropriately to concerns.

Online Safety:

We filter online content to protect learners from extremist material.

Partnership Working:

We will collaborate with local authorities, police, and other agencies to share information and coordinate responses.

Referral Mechanisms:

We would refer any learners who show signs of being at risk of radicalisation to appropriate support services, such as the multi-agency Channel Panel.

The Prevent Procedure

1. Identify Concerns:

Staff use professional judgment to identify changes in behaviour or attitudes that may indicate vulnerability to radicalisation.

2. Consult Safeguarding Lead: Our safeguarding lead is Jim Johnson

3. Risk Assessment & Referral:

The SL assesses the concern and, if necessary, contacts the local Prevent co-ordinator or refers the individual to the Channel panel who will offer support offer in order to comply with government legislation.

4. Multi-Agency Support:

The Channel panel then works with the individual to provide tailored support to reduce the risk of radicalisation.

5. Channel Panel Policy

If someone is at risk of radicalisation, we'll refer them to the Channel Panel Programme. Our Channel Panel Policy sets out how the panel should offer support in order to comply with government legislation. It sets out what we require and expect from the Channel Panel.

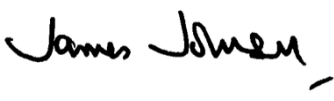
Review

Johnson Training Ltd will ensure that this policy, and any associated processes and issues arising, will be reviewed annually on a regular basis as a standing item.

Guidance

All staff are to be provided with guidance both during induction and periodically, to ensure knowledge and understanding of current legislation, best practice and correct protocols remain up to date for all relevant staff.

Copies of the Policy are made available to all members of staff.

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Date: 11 09 2025	Signature: 

Review date	Reviewed by:	Comments	Version
The next policy review date is 01 09 2026			