

Johnson Training Ltd safeguarding of children and adults

Safeguarding looks at the wider practice(s) surrounding the needs of children, young people and adults at risk. Safeguarding can be defined as keeping children and adults safe from harm, such as illness, abuse or injury.

The government guidance, 'Working together to safeguard children' (March 2015), states that safeguarding is defined as:

- protecting children from maltreatment
- preventing impairment of children's health or development
- ensuring that children are growing up in circumstances consistent with the provision of safe and effective care
- taking action to enable all children to have the best chances in life

All agencies working with children and adults at risk should take all reasonable measures to ensure that the risks of harm to an individual's welfare are minimised. When there are concerns about an individual's welfare, all agencies should be equipped to take appropriate action(s) to address those concerns, working to agreed local policies and procedures in full partnership with other local agencies, where applicable. With this in mind, Johnson Training Ltd takes its responsibilities very seriously in relation to the management of these risks.

Context for Johnson Training Ltd

Johnson Training Ltd undertakes industry-based training for pool plant operatives and managers of leisure facilities in the context of the leisure industry. Our courses are either regulated qualifications on the RQF, or externally endorsed by official awarding organisations who rigorously quality assure our provision.

It should be noted that:

- As a precaution all of our trainers are DBS checked.
- We do not undertake domestic work in people's homes and we do not work with children.
- Any learner who wishes to enrol onto either a face-to-face training programme or an online training programme needs to be over the age of 18.
- Learners under the age of 18 will not be allowed to enrol on one of our programmes.
- We do carry out work in schools, hospitals and hospices and in this context, our trainers, consultants and staff (team members) will need to be met by a representative of the host organisation for whom the course is delivered.
- The team member will need to be escorted to the training room, plant and swimming pool in order to deliver the course.
- Course participants will include staff members from the host organisation.
- The host organisation's representative will accompany our team member whilst on site.
- Our team member will never be left alone with either a child or vulnerable adult and the organisation will be required to play their part in ensuring the safety and wellbeing of all team members and participants.

In the light of the above we consider that sufficient control measures are in place and that it is not necessary to present a Disclosure and Barring Service (DBS) certificate for consultants, tutors, trainers and assessors for individual sites and venues.

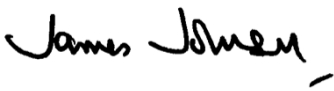
Safeguarding review

Johnson Training Ltd will ensure that this policy, and any associated processes and issues arising, will be reviewed on a regular basis as a standing item included in the compliance group's terms of reference.

Guidance

All staff are to be provided with guidance both during induction and periodically, to ensure knowledge and understanding of current legislation, best practice and correct protocols remain up to date for all relevant staff.

Copies of the Policy are made available to all members of staff.

Name:	James Johnson
Position:	Managing Director
Date:	Signature:  30 06 2023

Review Dates:

Review date	Reviewed by:	Comments	Version
29/08/2024	MJ	No Change required	1
11/09/2025	MJ	Minor amendments to wording and spacing. Prevent now a separate policy	2
The next policy review date is 01 09 2026			